

LEARNING OBJECTIVES

12-14-21

PERFORMANCE GAP/ ACTIVITY NEED:

Today, the literature recognizes that health systems/organizations are also responsible for physician burnout and that those systems need to change to begin to successfully address this epidemic. This program will describe how some institutions are appointing physicians, often practicing clinicians themselves, to a senior role leading change at the hospital level. These physician leaders understand the drivers of burnout from personal experience and are uniquely positioned to help guide their institutions to measure burnout and then take the necessary organizational steps to improve those measures.

DESIRED OUTCOMES: At the end of the activity, attendees will be able to

- normalize and validate the contributors (drivers) to physician burnout.
- identify factors contributing to physician burnout.
- acknowledge vulnerability. vulnerability as it encompasses all factors involved, not solely personal characteristics.

LEARNERS: Neurologists, neurosurgeons, psychologists, psychiatrists, general practice/family physicians, PA, NP as well as family practice physicians and all ancillary clinical staff

DESIRABLE PHYSICIAN ATTRIBUTE: provide patient-centered care, employ evidence-based practice